

Sonoma County Fire District | Salary Schedule

Effective as of 01/01/2022

Classification Title	Rate Type	Step 1	Step 2	Step 3
Deputy Chief/Support	Annually	\$ 182,038.00	\$ 187,500.00	\$ 193,125.00
Deputy Chief/Operations	Annually	\$ 182,038.00	\$ 187,500.00	\$ 193,125.00

Effective as of 07/01/2022

Classification Title	Rate Type	Step 1	Step 2	Step 3
Deputy Chief/Support	Annually	\$ 185,679.00	\$ 191,250.00	\$ 196,987.00
Deputy Chief/Operations	Annually	\$ 185,679.00	\$ 191,250.00	\$ 196,987.00

Effective as of 01/01/2023

Classification Title	Rate Type	Step 1	Step 2	Step 3
Deputy Chief/Support	Annually	\$ 191,249.00	\$ 196,987.00	\$ 202,897.00
Deputy Chief/Operations	Annually	\$ 191,249.00	\$ 196,987.00	\$ 202,897.00

Out of Classification Stipend:

Deputy Chiefs assigned by the Fire Chief shall receive \$150 stipend per day for every day assigned to work as the Acting Fire Chief. If the Acting Fire Chief is also scheduled to work a Duty Chief 7 day during that period, then the Deputy Chief shall receive both stipends. Assignment to the Acting Fire Chief shall be designated by the Fire Chief for a specific period. In the case of an emergency the Board of Directors may assign an Acting Fire Chief.

On Call / Stand-by Stipend ("Duty Chief" assignment):

Deputy Chiefs who are assigned to be on-call off duty and after normal business hours ("Duty Chief") shall be compensated \$150 per day stand-by pay and shall be compensated time and one-half (1.5) pay when responding to significant incidents or at the request of the on-duty Battalion Chief. Overtime will be rounded to the nearest hour with a two-hour minimum.

Battalion Chief Coverage Pay:

In the event a battalion shift (A, B, or C shift) cannot be filled, and the hire back procedure has been exhausted, the Deputy Chief may cover the shift. The Deputy Chief covering the shift shall receive a \$600 stipend for a weekday shift, \$1200 stipend for a weekend or holiday shift.

Board Approved - May 17, 2022